

Gehalts- klasse	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6	Stufe 7	Stufe 8	Stufe 9	Stufe 10	Stufe 11	Stufe 12	Stufe 13	Stufe 14	Stufe 15	Stufe 16
%	100	103	106	109	112	115	118	121	124	127	130	133	136	139	142	145
1	39'269	40'447	41'626	42'804	43'982	45'160	46'338	47'516	48'694	49'872	51'050	52'228	53'406	54'584	55'762	56'941
2	40'958	42'187	43'415	44'644	45'873	47'102	48'330	49'559	50'788	52'017	53'245	54'474	55'703	56'932	58'160	59'389
3	42'719	44'001	45'282	46'564	47'845	49'127	50'409	51'690	52'972	54'253	55'535	56'816	58'098	59'380	60'661	61'943
4	44'556	45'893	47'229	48'566	49'903	51'239	52'576	53'913	55'250	56'586	57'923	59'260	60'596	61'933	63'270	64'606
5	46'472	47'866	49'260	50'654	52'049	53'443	54'837	56'231	57'625	59'019	60'414	61'808	63'202	64'596	65'990	67'384
6	48'470	49'924	51'378	52'833	54'287	55'741	57'195	58'649	60'103	61'557	63'011	64'465	65'920	67'374	68'828	70'282
7	50'554	52'071	53'588	55'104	56'621	58'138	59'654	61'171	62'688	64'204	65'721	67'237	68'754	70'271	71'787	73'304
8	52'728	54'310	55'892	57'474	59'056	60'638	62'219	63'801	65'383	66'965	68'547	70'129	71'711	73'292	74'874	76'456
9	54'996	56'646	58'295	59'945	61'595	63'245	64'895	66'545	68'195	69'844	71'494	73'144	74'794	76'444	78'094	79'744
10	57'360	59'081	60'802	62'523	64'244	65'965	67'685	69'406	71'127	72'848	74'569	76'289	78'010	79'731	81'452	83'173
11	59'827	61'622	63'417	65'211	67'006	68'801	70'596	72'391	74'185	75'980	77'775	79'570	81'365	83'159	84'954	86'749
12	62'400	64'271	66'143	68'015	69'887	71'759	73'631	75'503	77'375	79'247	81'119	82'991	84'863	86'735	88'607	90'479
13	65'083	67'035	68'988	70'940	72'893	74'845	76'798	78'750	80'703	82'655	84'607	86'560	88'512	90'465	92'417	94'370
14	67'881	69'918	71'954	73'991	76'027	78'063	80'100	82'136	84'173	86'209	88'246	90'282	92'318	94'355	96'391	98'428
15	70'800	72'924	75'048	77'172	79'296	81'420	83'544	85'668	87'792	89'916	92'040	94'164	96'288	98'412	100'536	102'660
16	73'845	76'060	78'275	80'491	82'706	84'921	87'137	89'352	91'567	93'783	95'998	98'213	100'429	102'644	104'859	107'075
17	77'020	79'330	81'641	83'952	86'262	88'573	90'883	93'194	95'505	97'815	100'126	102'436	104'747	107'058	109'368	111'679
18	80'332	82'742	85'152	87'562	89'972	92'381	94'791	97'201	99'611	102'021	104'431	106'841	109'251	111'661	114'071	116'481
19	83'786	86'300	88'813	91'327	93'840	96'354	98'867	101'381	103'895	106'408	108'922	111'435	113'949	116'463	118'976	121'490
20	87'389	90'010	92'632	95'254	97'875	100'497	103'119	105'740	108'362	110'984	113'605	116'227	118'849	121'470	124'092	126'714
21	91'146	93'881	96'615	99'350	102'084	104'818	107'553	110'287	113'022	115'756	118'490	121'225	123'959	126'694	129'428	132'162
22	95'066	97'918	100'770	103'622	106'474	109'326	112'178	115'030	117'882	120'734	123'586	126'438	129'289	132'141	134'993	137'845
23	99'154	102'128	105'103	108'077	111'052	114'027	117'001	119'976	122'950	125'925	128'900	131'874	134'849	137'824	140'798	143'773
24	103'417	106'520	109'622	112'725	115'827	118'930	122'032	125'135	128'237	131'340	134'442	137'545	140'647	143'750	146'852	149'955